

Modern Slavery and Human Trafficking Statement

Introduction

This statement is made on behalf of **Golfbreaks Ltd** pursuant to Section 54(1) of the **UK Modern Slavery Act 2015**. It sets out the steps we continue to take to ensure that modern slavery and human trafficking are not taking place within our business or our supply chains. This statement relates to the financial year ending **30th April 2026**.

Our Business and Supply Chains

Golfbreaks Ltd, established in 1998, is one of the world's leading golf travel companies. We organise golf breaks, holidays, and tournament experiences for more than 230,000 golfers annually, offering access to over 2,500 resorts and golf courses in the UK, Europe, and Worldwide.

Our headquarters are in Windsor, Berkshire, UK, with additional sales offices in Charleston, South Carolina (USA), and Copenhagen (Denmark), supported by over 150 employees.

We are committed to conducting business responsibly and ethically. Our relationships with suppliers are based on trust, integrity, and mutual benefit. As part of our supplier onboarding and management process, we ensure all of our suppliers comply with all applicable laws, rules and regulations, and codes of practice, inclusive of the Modern Slavery Act 2015.

Policies and Training

Golfbreaks Ltd has implemented policies and practices aimed at preventing slavery and human trafficking within our operations and supply chains, including:

- **Whistleblowing Policy** – encouraging all employees to raise concerns, including suspicions of slavery or human trafficking, in confidence and without fear of retaliation.
- **Venue Supplier Agreements** – requiring explicit compliance with laws and regulations regarding slavery and human trafficking, and outlining the consequences of non-compliance.
- **Training and Awareness** – providing training for relevant staff, particularly those in account management and supplier engagement roles, to recognise and mitigate risks of modern slavery. We also encourage our business partners to cascade training to their employees, suppliers, and contractors.

Due Diligence and Risk Management

We recognise that certain sectors and geographies may carry higher risks of labour exploitation. To mitigate these risks, we:

- Conduct due diligence checks on new suppliers before onboarding.
- Take steps to strengthen long-term partnerships with suppliers who share our values and commitment to ethical business practices.

Measuring Effectiveness

To assess the effectiveness of our efforts to combat modern slavery and human trafficking, Golfbreaks Ltd uses the following key performance indicators (KPIs):

- Number of employees trained on modern slavery and human rights awareness.
- Number of cases reported through our whistleblowing channels or other reporting mechanisms.
- Number of supplier agreements terminated due to non-compliance with modern slavery or human trafficking obligations.

We remain committed to continuous improvement and will review and update our policies, procedures, and training to adapt to evolving risks and best practices.

The Directors of Golfbreaks Ltd. noted below approved this statement in September 2025.



Andrew Stanley CEO, Golfbreaks.com